

SANDY BAY BOWLS AND COMMUNITY CLUB INC.

REGULATION

SELECTION COMMITTEES AND SELECTION CRITERIA

This Regulation operates in conjunction with the Constitution and Regulations of the Sandy Bay Bowls and Community Club Inc.

Words or expressions in this Regulation have the same meaning as in the Constitution. This Regulation must be interpreted in accordance with the provisions of the Constitution as varied from time to time.

Commencement

This Regulation was made by the Board on the 7th day of September 2020.

Establishment of Selection Committees

1.1 This Regulation establishes the following Selection Committees

- (a) a Wednesday Pennant Selection Committee;
- (b) a Thursday Pennant Selection Committee; and
- (c) a Saturday Pennant Selection Committee.

The initial Selectors and Chairperson of each Selection Committee shall be elected by the Members at the Annual General Meeting.

- Upon the Selection Committees having selected the initial pennant sides, the members thereof, with the exception of the Chairperson, will retire and shall be replaced after the first roster pennant game by a Selector elected by the members of each Division at the commencement of the first roster game. If the members of a Division fail to elect a Selector, the Chairperson of the Selection Committee shall appoint the Selector for that Division.
- Subject to meeting the conditions of Regulation 4.2 of this Regulation, all members of a Division, including the initial Selector, are eligible to nominate for the position of Selector of that Division

- The initial Selectors and Chairperson of each Selection Committee who were elected by Members at the Annual General Meeting prior to the commencement of this Regulation shall be deemed to be the first initial Selectors and Chairpersons under this Regulation. Such Selectors and Chairpersons shall continue in office subject to this Regulation.

Election of Initial Pennant Selection Committees

- The Secretary shall call for nominations for the initial Selectors and each Chairperson of each Selection Committee at a time determined by the Board.
- All Members must be notified of the call for nominations in a manner determined by the Board.
- Nominations of candidates for election as Selectors and Chairperson of Selectors must be:
 - made in writing on the form provided by the Club from time to time, signed by two Members as nominees and accompanied by the written consent of the candidate; and
 - delivered to the Secretary by the date specified in the call for nominations.

Procedure for election of Selectors at the Annual General Meeting and on a casual vacancy occurring

- If the number of nominations received is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies on the Selection Committees, then those nominated shall be declared elected.
- If there are insufficient nominations received to fill all vacancies on the Selection Committees the remaining positions will be deemed casual vacancies under clause 3.5 of this Regulation.
- If the number of nominations exceeds the number of vacancies to be filled, voting papers shall be prepared containing the names of the candidates in alphabetical order for each vacancy on the Selection Committee.
- Voting shall be conducted at the Annual General Meeting in accordance with the Constitution.
- In the event of a casual vacancy in the office of a Selector at any time, the members of that Division may appoint an appropriate Member of the Division to

the vacant office and the person so appointed may continue in office up to the end of the term of the Selector they are replacing.

Qualifications for Selectors

- The candidate must be a Member referred to in Rules 6.2(a) or (b) of the Constitution.
- A candidate, other than a candidate for Chairperson of a Selection Committee, must have participated in a minimum of three games playing for the Club in the previous season for the Division for which they are nominated or participated in a minimum of three games playing for the Club for a higher Division for which they are nominated.
- A Chairperson of a Selection Committee is ineligible to be elected as a Divisional Selector.

Procedure at a Selection Committee Meeting

- Selection Committees shall determine their own meeting procedure.
- If, at any time, a Selector is unable to be present at a meeting of a Selection Committee the Selector may nominate a Member from the Side the Selector represents to represent the Selector at the meeting.
- Selectors may participate in a meeting of Selectors by means of telephone or other forms of communications.

The Functions of the Pennant Selection Committees and Selection Criteria

- The Pennant Selection Committees must select all teams to represent the Club in the pennant matches conducted by Bowls Tasmania South.
- The selection must be based solely on merit and ability.
- The Pennant Selection Committees must endeavour to keep teams and Divisions that are successful and compatible as stable as possible by minimising changes. However, Members must accept that their role within a team or Division may change if Members are unavailable or because of performance issues.
- The Pennant Selection Committees must comply with the Conditions of Play of Bowls Tasmania South and the Selection Policy of Bowls Tasmania.
- The Saturday Pennant Selection Committee must select Sides in accordance with merit and ability, not on gender.

- A Selector must, if possible, contact any player omitted from a Side and advise the player before a selected Division is posted.
- All Selectors and Chairpersons must maintain the confidentiality of the selection process.
- All Members referred to in Rule 6.2(a) and (b) of the Constitution are eligible for selection.

The Functions and Duties of the Chairperson

- The Chairperson of Selectors must:
- Chair and convene all relevant Selection Committee Meetings ensuring selections occur in a timely manner,
- Ensure in each case that the Pennant Selection Committee complies with this Regulation,
- Bring to the attention of the Pennant Selection Committee any adverse reports that would impact on selection of any player such as an adverse report resulting from previous selection,
- Advise members of their selection in selected teams by posting the team on the relevant selection notice board of the Club as soon as practicable after selection occurs.

Review Process

A Member affected by the selection decision of a Pennant Selection Committee, and who is aggrieved by that decision may ask the Pennant Selection Committee to review the decision by stating the reasons for the complaint in writing to the Secretary within seven days of being advised of the selection decision. The Pennant Selection Committee is obliged to review the decision and reply to the complainant in writing, through the Secretary within 7 days of the receipt of the complaint.

