

Sandy Bay Bowls Club Inc

Selection Policy

1. Philosophy

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The aim of the Sandy Bay Bowls Club Selection Policy (hereafter 'the Policy') is to ensure that the best possible players and sides are selected to represent the Sandy Bay Bowls Club and that the selection process is consistent, fair and impartial. Selectors tasked with achieving this aim should apply the principles set out within this policy while at all times remaining mindful that the best interests of the Sandy Bay Bowls Club shall be considered ahead of the best interests of any selected team, and the best interests of a selected team shall be considered ahead of the best interests of an individual.

2. Application

- 2.1. The Policy applies to players and to members of Pennant Selection Committees (hereafter 'Selection Committees') of the Sandy Bay Bowls Club.
- 2.2. The Policy remains in force until amended or revoked by the General Committee.

3. Selection Committees

- 3.1. Selection Committees shall be formed pursuant to Rule 14.5 and Rule 28.3 (g) of the Constitution and Rules of the Sandy Bay Bowls Club.
- 3.2. Selection shall be undertaken as a function delegated to Selection Committees chaired by a Chairman of Selectors.
- 3.3. Selection Committees shall be bound by the procedures, rules and policies set out in the Policy and any other relevant policy or guideline adopted by the General Committee of the Sandy Bay Bowls Club from time to time.
- 3.4. Selection Committees shall, in any case when it is required, be bound by the 'Rules of Competition' applied by Bowls Tasmania South and Bowls Tasmania.
- 3.5. Selection Committees selecting teams to participate in 'non gender specific' competition shall ensure that selection is merit based, and that all players available for selection are considered, regardless of gender.
- 3.6. The following Selection Committees will select players to represent the Sandy Bay Bowls Club:
 - Wednesday (men's)
 - Thursday (women's)
 - Saturday (open gender)

4. Selectors

- 4.1. Sandy Bay Bowls practises 'selection by peers' and the Constitution and Rules of the Sandy Bay Bowls Club provide Rules that ensure each pennant team is represented on a Selection Committee by one of the members of that pennant team.

- 4.2. Selectors shall be bound by the procedures, rules and policies set out in the Policy, the Constitution and Rules and any other relevant policy or guideline adopted by the General Committee of the Sandy Bay Bowls Club from time to time.
- 4.3. Selectors shall maintain the confidentiality of the selection process.
- 4.4. Selectors shall make contact with any player omitted from a selected team and advise that player accordingly before a selected team is posted.

5. Chairman Of Selectors

- 5.1. A Chairman of Selectors shall be elected for each Selection Committee pursuant to Rule 28.3 (g) of the Constitution and Rules of the Sandy Bay Bowls Club.
- 5.2. The Chairman of Selectors shall:
 - Chair and convene all relevant Selection Committee Meetings ensuring selections occur in a timely manner,
 - Ensure in each case that the Selection Committee complies with the Policy,
 - Bring to the attention of the Selection Committee any adverse reports that would impact on selection of any player such as an adverse report resulting from previous selection,
 - Advise members of their selection in selected teams by posting the team on the relevant selection notice board of the Sandy Bay Bowls Club as soon as practicable after selection occurs.

6. Player Selection

- 6.1. All Full Members of the Sandy Bay Bowling Club, when registered with Bowls Tasmania South are eligible for selection.
- 6.2. Selection Committees must make merit based selections to enable the Sandy Bay Bowling Club to be represented at all times by the best possible teams. The Selection Committee may take into consideration, in selecting players, the following criteria:
 - Ability, including the potential for improvement,
 - Appropriate physical fitness,
 - Demonstrated capacity to succeed including performance and results at club, regional and state level,
 - Capacity to perform the team role required,
 - Performance during any selection trials held,
 - Willingness and capacity to work with team players, coaches and managers including a willingness to attend team practice when able, and
 - Any other matter that members of the Selection Committees may find relevant in the circumstances.

7. Review Process

A person affected by the selection decision of a Selection Committee, and who is aggrieved by that decision may ask the Selection Committee to review the decision by stating the reasons for the complaint in writing to the Honorary Secretary within seven days of being advised of the selection decision. The Selection Committee is obliged to

review the decision and reply to the complainant in writing, through the Honorary Secretary within 7 days of the receipt of the complaint.

<USB/Committee/Policies/Selection Policy Final>